



Educational Effectiveness Statement

Emmanuel Christian Seminary at Milligan is accredited by The Commission on Accrediting of the Association of Theological Schools in United States and Canada.

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Doctor of Ministry Degree

Doctor of Ministry Graduation rate: At its 2022 Commencement, Milligan University conferred 1 Doctor of Ministry degrees (2021, 3; 2020, (Covid); 2019, 3; 2018, 1; 2017, 3; 2016, 3; 2015, 3; 2014, 1; 2013, 2; 2012, 2)

Project Requirement: All DMin students complete a doctoral project as part of their degree requirements.

The Doctor of Ministry degree is extensively evaluated every three to four years, with the last evaluation in 2021. From this evaluation process improvements are identified and implemented. Key areas of implementation for student learning and educational effectiveness are:

- Students will be able to complete the DMin degree in four years.
- Reduced number of required travel to Johnson City. Back-to-back courses will be offered on campus in May each year.
- Students will go through the program in a cohort with other students.
- Online Spiritual Formation Course
- Increased academic support for students working on their final project.

Student Learning and Faculty Improvement/Effectiveness

Emmanuel Christian Seminary at Milligan is intentional about monitoring and assessing student learning and educational effectiveness as an ongoing process:

- For each of its Master level degree programs, the ECS faculty meet yearly in March for a “Progressive Evaluation” (Milligan Catalog, p. 267) to fully evaluate and discuss all continuing students. The results are conveyed by a faculty advisor to each student advisee by memo and then a face-to-face discussion by appointment. This hands-on advising and mentoring approach guides students to success and redirects attitudes and behavior when necessary.
- Each full-time ECS faculty member engages in peer review on an ongoing basis. In this way, faculty help one another to improve in the classroom and to develop new methods to improve student learning through discussion, critique, and modeling.
- Emmanuel Christian Seminary at Milligan is committed to annual assessment of its programs and monitoring of institutional effectiveness, including educational effectiveness. A comprehensive assessment plan has been designed to provide data and interpretation for each degree program and the seminary’s operations in general. An annual assessment report for each academic year is produced, archived, and remains available for reference.